

RESOLUTION NO. 03-

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PASO ROBLES  
APPROVING A SALARY ADJUSTMENT FOR THE CITY MANAGER IN  
ACCORDANCE WITH THE CITY MANAGER EMPLOYMENT CONTRACT

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WHEREAS, the City Manager Employment Contract between the City and James L. App (the "Contract") requires the City Council to conduct an annual review of the City's Manager's performance each year during the term of the Contract; and

WHEREAS, the Contract provides for annual salary adjustments to the base salary for the City Manager beginning September 1, 2002, and continuing each year thereafter, based on several criteria; and

WHEREAS, the City Council has conducted such annual review of the City Manager's performance in accordance with the provisions of the Contract.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF EL PASO DE ROBLES DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. Based on the annual review of the City Manager's performance recently conducted by the City Council, and in accordance with the terms of the Contract, the City Council hereby approves an adjustment to the base salary of the City Manager as follows: Effective September 1, 2003, the annual base salary to be paid to the City Manager under the Contract shall be increased to \$122,156.

PASSED AND ADOPTED by the City Council of the City of Paso Robles this 19<sup>th</sup> day of August 2003 by the following vote:

AYES:

NOES:

ABSTAIN

ABSENT:

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Frank R. Mecham, Mayor

ATTEST:

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Sharilyn M. Ryan, Deputy City Clerk